

THS Board Meeting (#6) Minutes

Tuesday, November 28, 2017, 7:00 pm

11 River Street, Toronto, Ontario

Present: Martin Buckle, Shannon Cameron, Amanda Frank, Cathy Kinloch, Kathy McDonald, Bronwen Morgan, Dominique Rousselle, Keren Troyna, Christopher Wood

By Teleconference: Gillian Armstrong, Shelley Austin, Emily Pang, Monika Sudds

Non-voting: Jacques Messier, CEO, Phil Nichols, Operations Director, Claudette Turner, Recording Secretary

Regrets: Andy Robling, Stephen Steele, Angela Young

Bronwen Morgan called the meeting to order at 7:00 pm.

1. Regular Business

1.1 THAT the Agenda be approved as amended.

Moved: Dominique Rousselle Seconded: Keren Troyna **Carried.**

1.2 THAT the Minutes of the October 25, 2017 meeting be approved.

Moved: Martin Buckle Seconded: Shannon Cameron **Carried.**

1.3 THAT the memberships dated October 26, 2017 – November 28, 2017 and all timely renewals be approved.

Moved: Kathy McDonald Seconded: Dominique Rousselle **Carried.**

2. Next Meeting(s)

Board of Directors – Tuesday, January 23, 2018 at 7:00 pm

3. Euthanasia Policy and CVO

Phil Nichols, Operations Director, reviewed the current CVO regulations with respect to euthanasia performed by shelter staff veterinarians following an update of the regulations to the Ontario Veterinarians Act. The updated regulations could potentially put staff veterinarians in a conflict of interest position with respect to euthanasia decisions. The THS has reached out to the CVO for clarification.

The Behavioural policy will be modified to include alternatives to euthanasia. The Animal Welfare Committee will work on these changes.

The Board thanked Phil for attending and providing this information.

4. *CEO Report*

Jacques Messier reported that the gala reached its financial goal. He will advise the Board of the final results when they are available.

The Board discussed the Feral Cat Survey report, and Tegan Buckingham will attend the next Board meeting to respond to any questions. A summary of the report will be made available to those who participated in the study. It is intended that the survey will be updated annually.

Jacques also updated the Board on the recruitment of a canine behaviourist. Two finalists are being considered.

Jacques advised that the Directors and Officers insurance policy was up for renewal and asked for approval to renew on the same terms.

- 4.1 THAT the Board accept the CEO's recommendation to renew the Directors and Officers insurance policy with Chartis for the coming year.

Moved: Bronwen Morgan

Seconded: Cathy Kinloch

Carried.

5. *Committee Updates*

Executive Committee – Bronwen reported that the staff survey had gone out to staff.

The Board report on vision and values which was prepared after the November 4th Board retreat was presented for approval.

- 5.1 THAT the vision and values as outlined in the preliminary report on the Board retreat be accepted.

Moved: Shannon Cameron

Seconded: Dominique Roussele

Carried.

Gillian Armstrong and Shelley Austin abstained.

It was agreed that input is required from the CEO.

Governance Committee – Bronwen reviewed the changes to the Whistleblower Policy and requested a motion to approve the policy.

- 5.2 THAT the revised Whistleblower Policy be approved as presented.

Moved: Kathy McDonald

Seconded: Martin Buckle

Carried.

The Board discussed the self-assessment tool which was circulated prior to the meeting. The Governance Committee will discuss further.

Facilities Committee – Board members were invited to join Dominique, Stephen and Jacques on the Facilities Committee. Keren and Shannon were pleased to join.

6. In-Camera

The Board moved in-camera at 8:15 pm and rose at 8:40 pm.

7. Other Business

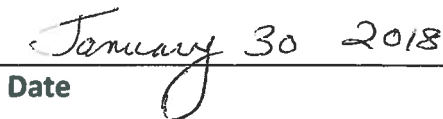
There was no other business.

8. Adjournment

The meeting adjourned at 8:40 pm.



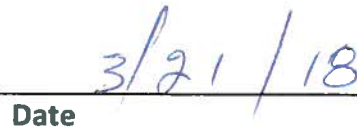
Bronwen Morgan, Chair



Date



Stephen Steele, Secretary-Treasurer



Date

