

THS Board Meeting (#3) Minutes

Tuesday, August 29, 2017, 7:00 pm
11 River Street, Toronto, Ontario

Present: Gillian Armstrong, Martin Buckle, Shannon Cameron, Amanda Frank, Cathy Kinloch, Kathy McDonald, Bronwen Morgan, Emily Pang, Dominique Rousselle, Stephen Steele

By Teleconference: Christopher Wood

Non-voting: Angela Young, Assistant Treasurer, Jacques Messier, CEO, Claudette Turner, Recording Secretary

Regrets: Shelley Austin, Andy Robling, Monika Sudds, Keren Troyna

1. **Regular Business**

Bronwen Morgan called the meeting to order at 7:00 pm.

1.1 THAT the agenda be approved as amended.

Moved: Stephen Steele Seconded: Dominique Rousselle **Carried.**

1.2 Approval of the minutes of the July 27, 2017 Board meeting was deferred to September.

1.3 THAT the memberships dated July 28 – August 29, 2017 and all timely renewals be approved.

Moved: Dominique Rousselle Seconded: Stephen Steele **Carried.**

2. **Next Meeting(s)**

Board of Directors - Tuesday, September 26, 2017 at 7:00 pm

3. *CEO Report*

Jacques Messier updated the Board on his recent visit, along with Dr. Linda Jacobson, to Fondation Caramel in Quebec where the THS has been assisting with a hoarding situation. To date, the THS has taken in 420 animals from Fondation Caramel, as well as providing extensive food, veterinary care and managerial guidance.

He reported that in response to the Hurricane Harvey crisis in Texas, the THS is working with a New Jersey shelter in partnership with the Humane Society of the United States to receive animals that were already in shelters there, in order to free up capacity for the animals coming in as a result of the hurricane. The Board complemented Jacques on this initiative.

Jacques advised that Chateauguay, Quebec, one of the first cities to implement breed-specific legislation (BSL), has now rescinded it. Montreal, however, has recently implemented BSL.

He noted that 22 new kennel doors have been ordered, and this will complete rooms A2 and A3.

He updated the Board on the search for a canine behaviourist. With a small pool of accredited candidates, seven have expressed interest and these candidates are being contacted. With many applications for the HR manager position, interviewing will begin shortly.

Jacques was pleased to advise that Phil Nichols, Director of Operations, received the SAWA Society of Animal Welfare Administrators (SAWA) certification, one of only three in Canada who received this accreditation in 2017.

On November 24, 2017, the THS will host a gala at the Liberty Grand. Jacques encouraged the Board to support this fundraiser by attending and encouraging others to buy tickets or tables.

Jacques advised that the Volunteer Committee will meet in the fall when the new Volunteer Manager is settled in her position. The Volunteer Corn Roast will take place in September.

The Board discussed the challenges of keeping visitors from putting their fingers in animals' cages. The Animal Welfare Committee will develop a positive communications message to visitors asking them to respect the animals' space and prevent transmission of disease by refraining from putting their fingers in cages.

4. *Whistleblower Policy*

Bronwen Morgan reviewed the history of the Whistleblower policy. The proposed draft was designed to tighten the policy, establish criteria, evidence, and protections for both respondent and complainant. Suggestions made will be reviewed by the Governance Committee.

5. Committee Updates

There were no Committee updates, but it was queried whether there should be an Issues Oversight Committee (IOC). Board members were asked to provide their views on whether to establish an IOC.

6. In-Camera

The Board moved in-camera at 8:00 pm, rising at 8:15 pm.

7. Other Business

There was no other business.

8. Adjournment

8.1 THAT the meeting be adjourned at 8:20 pm.

Moved: Gillian Armstrong

Seconded: Dominique Rousselle


Carried.



Bronwen Morgan, Chair



Kathy McDonald, Secretary



Date



Date